

Bylaws, Policies, Financials

Important documents for our organization.

Bylaws

[Bylaws – Revised Oct. 2019](#)
[Articles of Incorporation \(Restated 2008\)](#)

Policies

[MLA Employee Handbook](#)

Board Policies

[MLA Code of Conduct Policy](#)
[MLA Code of Responsibility v0609](#)
[MLA Conflict of Interest v0615](#)
[MLA Confidentiality Agreement v0914](#)
[MLA Whistleblower Policy v0210](#)
[MLA Unlawful Harassment Policy](#)
[MLA Problem Solving Policy BOD v0915](#)

Financial Statements

[Audited Financial Statement 2015](#)
[Audited Financial Statement 2016](#)
[Audited Financial Statement 2017](#)
[Audited Financial Statement 2018](#)

IRS Form 990

[IRS 990-2015](#)
[IRS 990-2016](#)
[IRS 990-2017](#)
[IRS 990-2018](#)

Annual Meeting Reports

[MLA Annual Report 2018-2019.pdf](#)

[Year-end Review 2018](#)

[Year-end Review 2017](#)

[Year-end Review 2016](#)

Strategic Vision

[MLA Annual and Strategic Direction 2019](#)