Librarian Competencies: How to Stay Relevant in Changing Times



http://awfullibrarybooks.net

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Bunheads

Predictions



"It is not until our knowledge is tested in an encounter with reality that we become real librarians."

Monica Delidok
Chief Negotiator
The Norwegian Union of Librarians

In addition to...

- Plumbing
- HVAC
- Breaking up fights
- Defining pornography
- Wildlife management



...librarians will need to know...



"Oh I installed the driver all right!"





"Lawyer of the Year!" Wow! The librarian who does all my research will be SO jealous.

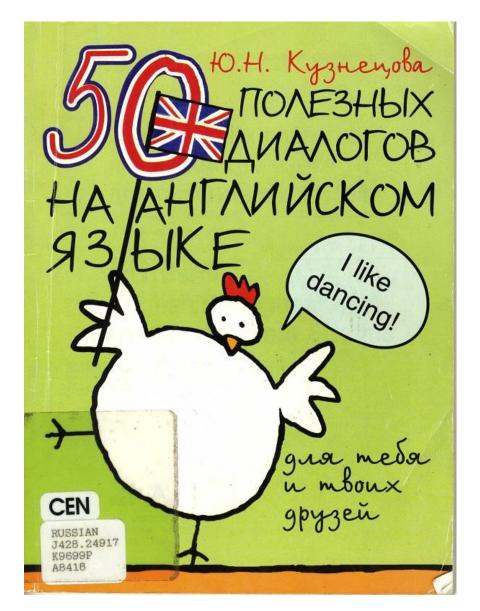
Research

Marketing

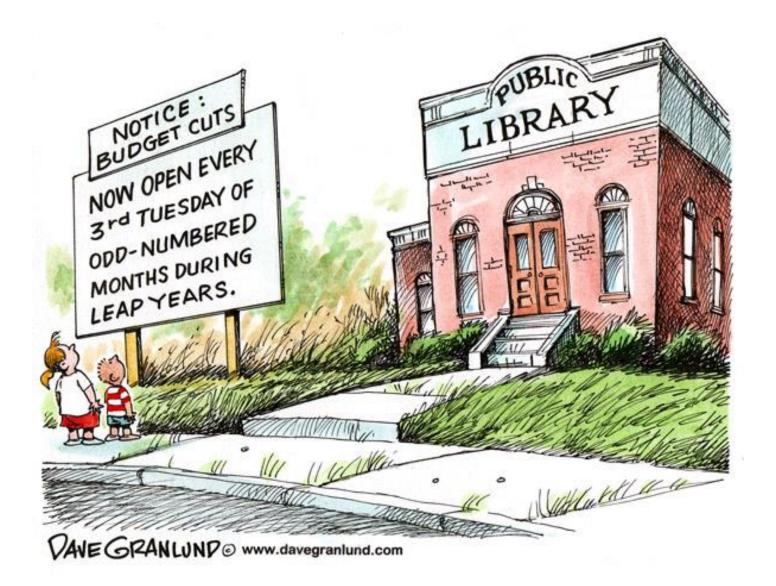


Communication

Ability to teach
Ability to present
Media training



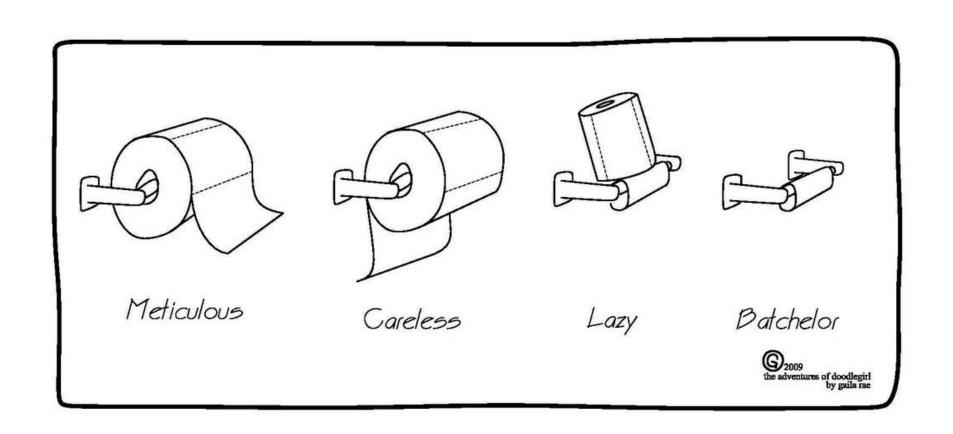
Administrative Skills



Data-Driven Decisions

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                     fs.activate(b.closest("li"),c),this.activate(h,h.parent(),functio
       Objective vs. Subjective
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       (b)())) war c=function(b,d){this.options=a.extend({}},c.DEFAULTS,d),this.$target=a
,a.proxy(this.checkPosition,this)).on("click.bs.affix.data-api",a.proxy(this.checkPositionWi
null,this.pinnedOffset=null,this.checkPosition()};c.VERSION="3.3.7",c.RESET="affix affix-top
State=function(a,b,c,d){var e=this.$target.scrollTop(),f=this.$element.offset(),g=this.$target
"bottom"==this.affixed)return null!=c?!(e+this.unpin<=f.top)&&"bottom":!(e+g<=a-d)&&"bottom"
!!=c&de<=c?"top":null!=d&&i+j>=a-d&&"bottom"},c.prototype.getPinnedOffset=function(){if(this
.RESET).addClass("affix");var a=this.$target.scrollTop(),b=this.$element.offset().return
```

Assessment



Holistic Thinking

Analysis and evaluation of library needs



Leadership Skills



"Leadership experience? I have 13 people following me on Twitter!"

Equity, Diversity, Inclusion



Embrace Change



"Come on, Bob — didn't you hear the CEO? we all need to **embrace** change!.."

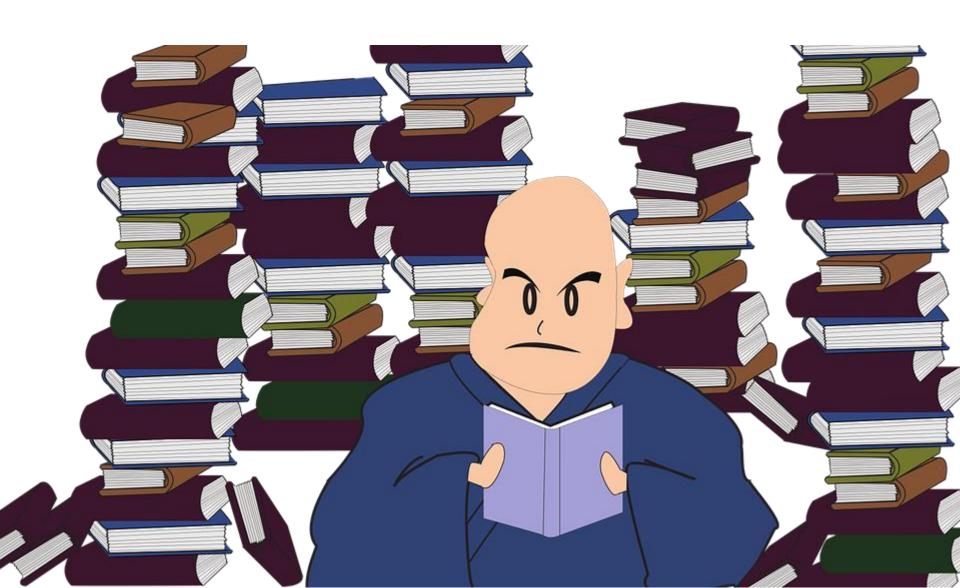


— Mo Hardy

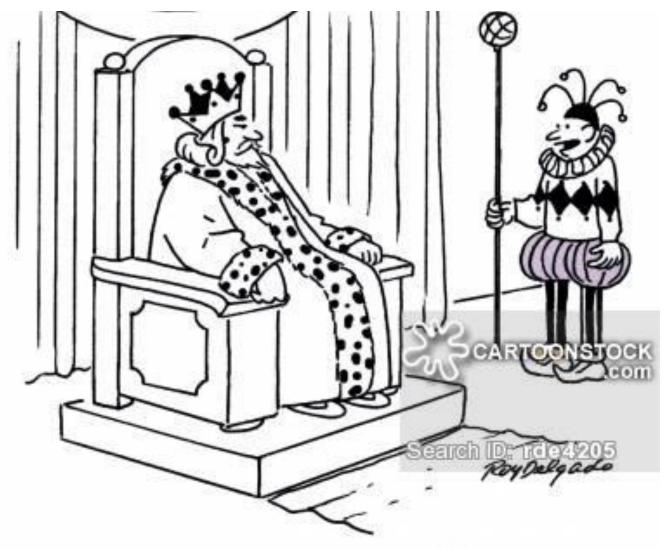
How to Keep Up



Formal Education



Self-Directed Continuing Ed

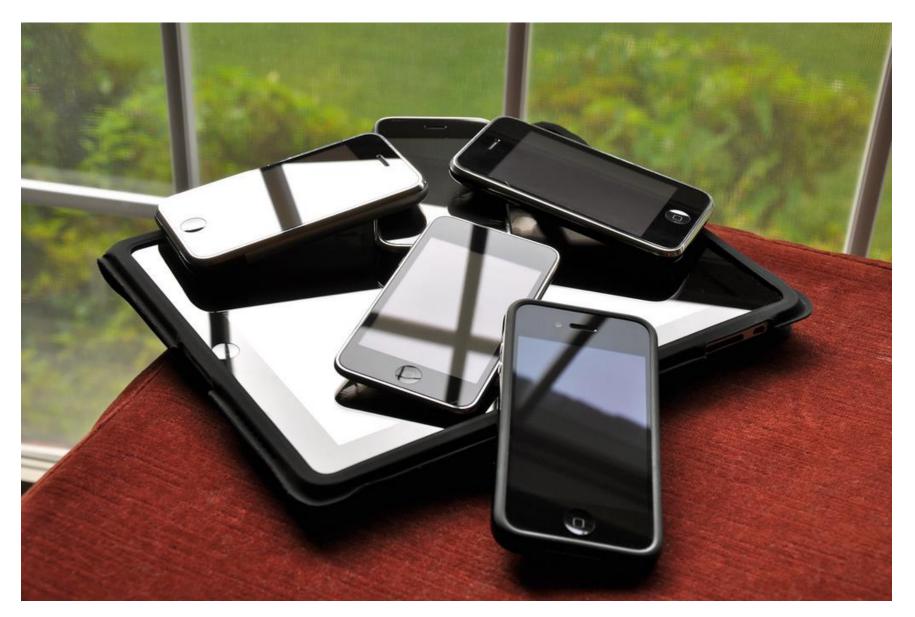


" I'm self-taught . . I made a fool out of myself. "

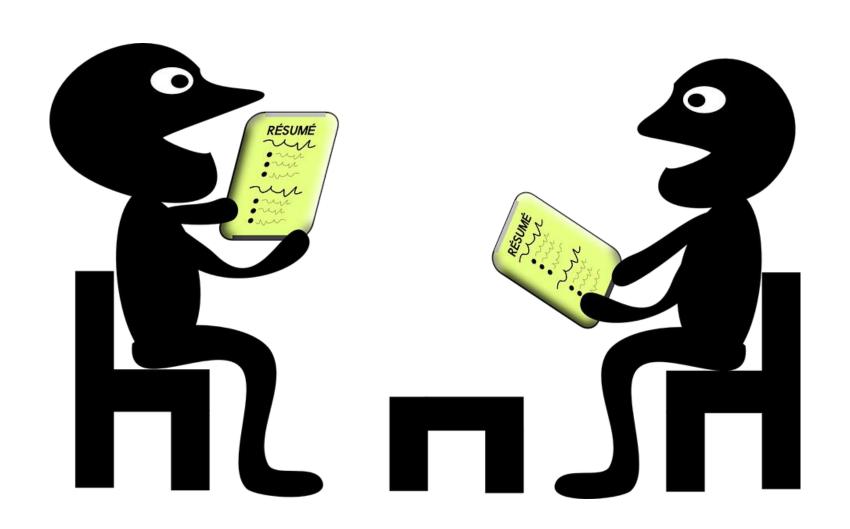
Staff In-Service



Technology Petting Zoo



Librarian Exchange Program



Mentoring



Librarian Nerd Club





Pay Attention!

Expectations



"I like to come in at 11:00 and leave after lunch.
Surely a progressive company like yours
supports flex time!"



...But I don't have time

Job Satisfaction



The New Version of Bloom's Taxonomy

Creating

Evaluating

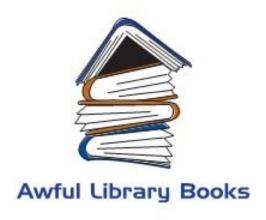
Analyzing

Applying

Understanding

Remembering

Contact Us!



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