

Julia L. Eisenstein is an Associate Librarian at the University of Detroit Mercy. She provides reference service, research skills instruction, and is the liaison to the Psychology, Counseling, Religious Studies, Catholic Studies, and Business departments. Previously, Julia worked at the Roseville Public Library, Rochester Hills Public Library and the Auburn Hill Public Library. She chaired the Michigan Library Association (MLA) Annual Conference work group in 2015, was a member of the MLA Annual Conference Work Group in 2014 and acted as a program juror for the MLA Annual Conference in 2013. Julia served on the MLA Professional Development and Networking Committee acting as liaison to the Academic Libraries workgroup from 2010-2012. She completed MLA's Leadership Academy in 2011 and was a member of the MLA Awards Restructuring Work Group in 2010-2011. Julia is currently a member of the MLA Academic Interest Group. As a member of the American Library Association, Julia served as Chair of the Salaries and Status of Library Workers Committee and is currently a member of the Committee on the Status of Women in Librarianship. Julia is a member of the Association of College and Research Libraries. Julia was on the Michigan Academic Library Association Board as the Private College/University representative and served on the Southeast Michigan League of Libraries board for several years, including 2 years as Secretary. Julia received her MLIS from Wayne State University and her MA in Psychology from Boston University where her research interests included the effects of stress on children and the eating disorders.

Because MLA has ambitions to capitalize on its recent growth and financial stability in the next several years, it is desirable that individual Board members be well-rounded, possessing some of the following leadership traits or skills: big picture focus/global outlook; change agent; ability to present, persuade and influence; ability to implement a strategic plan; development/fundraising.

Expertise/Interests/Skills Nominee Can Bring to the Board as Described Above:

Julia possesses the strategic skills MLA is seeking for the coming years. Julia is a change agent who seeks to make processes clear and help others understand them. She respects organizational history and culture while also working to make clear where change is needed. She is an active and committed participant in anything she does. She is an accomplished presenter, and she has worked in strategic planning and implementation. She speaks plainly and is not afraid to get to the heart of the matter - she values communication and works to keep all parties in the loop in any initiative she is involved in. She is held in high esteem by her colleagues and is skilled in persuasion and influence. In addition to these skills, Julia is highly intelligent and organized. She can understand complex processes and communicate them clearly. She has an incredible capacity for work, and she can always be counted on to step up for important projects. She has served as an officer for several organizations and she has demonstrated ability to organize and run events and conferences.

Brief Summary of Professional Experience:

Julia currently serves as Associate Librarian at the University of Detroit Mercy, a position she has held for over 10 years. She is a tenured faculty member whose duties include research assistance and instruction and collection development. She recently worked with colleagues to develop a newsletter for the Detroit Mercy Library Teaching & Learning Center on the McNichols Campus. In addition to her work in the library, as described above, Julia is active at the University level and is well-known for her organizational and leadership abilities. Most notably, Julia served as President of the McNichols Faculty

Assembly (MFA) in 2014-2015, the body responsible for debating and approving proposals regarding academic policy. In this role she led meetings, oversaw the work of five committees, and co-wrote the MFA newsletter. Her most recent accomplishment is recreating and maintaining the University's Shared Governance Website. Julia also has two years of experience as a librarian in a public library, including positions at the Auburn Hills, Rochester Hills, and Roseville Public Libraries. Prior to these professional positions, Julia was an intern at Wayne State University for one year. Her experience in both public and academic libraries gives her a depth of understanding that would be an asset in the role of MLA President.

Service to the Michigan Library Association:

Julia has five years of active service with MLA, including the prestigious position of Chair of the MLA Conference Work Group in 2014-2015. The University of Detroit Mercy dropped its organizational membership with MLA a few years ago but recently rejoined, making this an excellent time for Julia to return to active MLA service. Her record of service to MLA is below:

2014 - 2015 Chair, Michigan Library Association Annual Conference 2015 Work Group

* Ran monthly work group meetings in preparation for the 2015 MLA Annual Conference

2013 - 2014 Member, Michigan Library Association Annual Conference 2014 Work Group

2013 Program Juror, Michigan Library Association Annual Conference 2013

2010 - 2012 Member, Michigan Library Association Professional Development & Networking Committee

* Liaison to the MLA Academic Libraries Work Group

Service to the Profession Outside of MLA:

In addition to her service with MLA, Julia has served at both the state and national levels as noted below:

2015 - 2019 Member, ALA Committee on the Status of Women in Librarianship

2017 - 2018 Chair, ALA-APA Salaries & Status of Library Workers Committee

2017 - 2018 Private University Representative, Michigan Academic Library Association Board of Directors

2016 - 2018 Secretary, Southeast Michigan League of Libraries Executive Board

2014 - 2018 Member, ALA-APA Salaries & Status of Library Workers Committee

2014 - 2018 Member-At-Large, Southeast Michigan League of Libraries Executive Board

2019 - Chair, MFA Constitution and Bylaws ad hoc Committee

Julia's experience on the Michigan Academic Library Association Board of Directors is particularly applicable to the role of president. Her committee work with this group included bylaws revision, drafting the organization's mission statement, overhauling the organization's website, and planning the Executive Board Strategic Retreat.

Service to Non-Profit Organizations/Community Outside of the Library World:

Julia has been an active member of her church community and served for many years as cantor and accompanist on organ and piano. She is a member of the Detroit Mercy Women's Prayer Group. She participated in a walk to highlight victims of violence in Detroit with other Detroit Mercy Library employees. She regularly participates in outreach and service initiatives, including a community garden.

Other Board(s) and/or Committee(s) on which you are currently serving:

Julia is currently serving on the ALA Committee on the Status of Women in Librarianship, a post she has held since 2015. Her term will expire in 2019. At Detroit Mercy, Julia has ongoing appointments with several Libraries / Instructional Design Studio committees, including chair of the committee that revised the Librarian's Manual and the Collection Development Policy. She also serves at the University level as part of the Shared Governance Task Force and as the elected Librarian Representative to the University of Detroit Mercy Professors' Union.